



Talent that Matters

TAYLOR

Emerging Talent



Your story starts here.

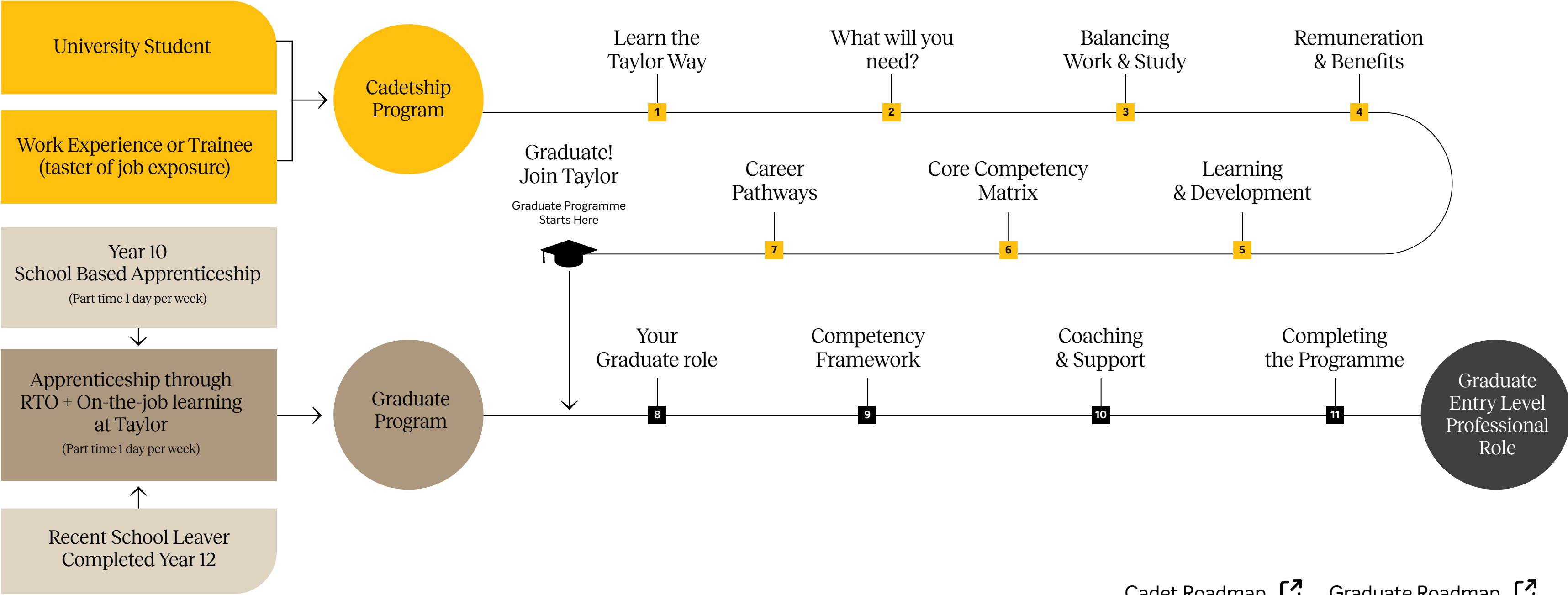
At Taylor, we believe the best people are not just hired, they are grown. We have built an environment where curiosity is encouraged, and your development is taken seriously from day one.

You will work on real projects, alongside experienced people who have been where you are and know what it takes. You will move across disciplines including estimating, contract administration, design management, site engineering, getting your hands into the kind of work that no classroom can prepare you for.

Whether you are joining us as a Work Experience student, a Cadet, a Trainee, or a Graduate ready to specialise, the Emerging Talent Program gives you a structured pathway and the space to grow into the professional you want to become.

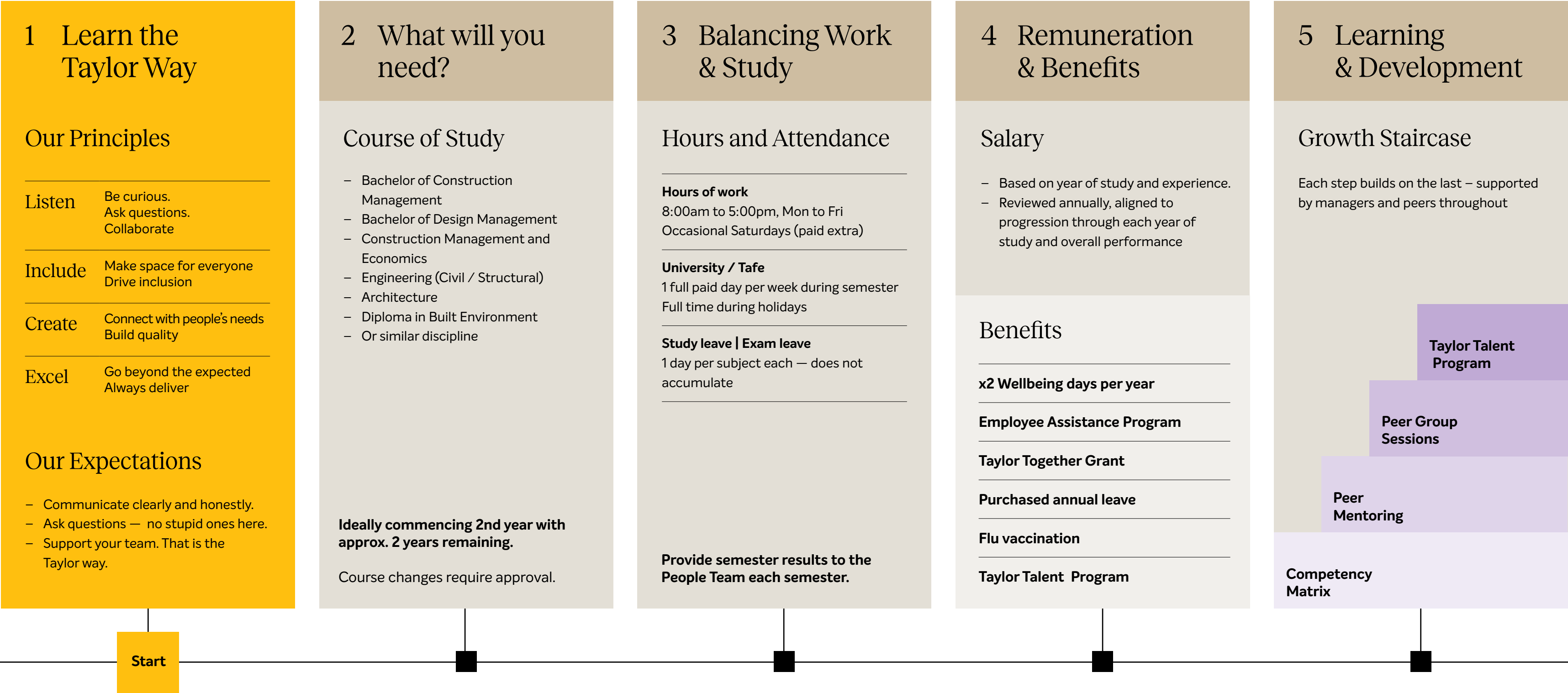
■ This is not just a program. It is the beginning of your career at Taylor.

Emerging Talent Program — Overview



Emerging Talent Program — Cadet Roadmap

Your Journey —
Day One To Graduate

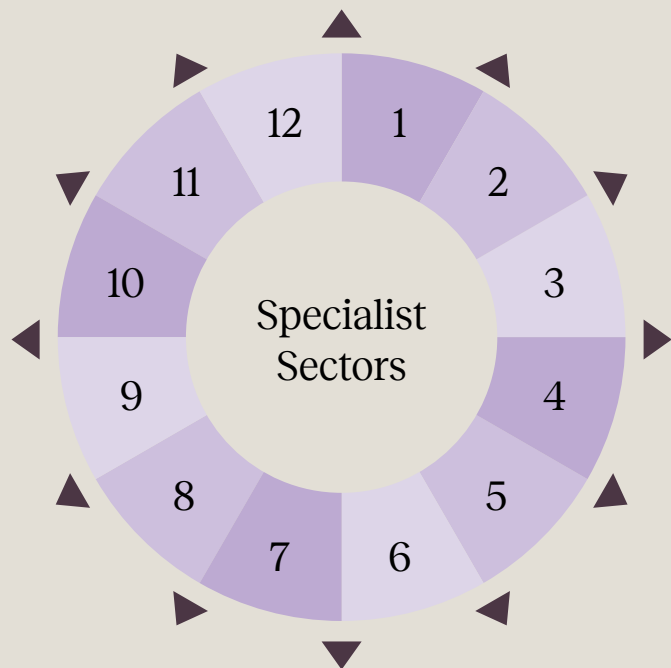


Emerging Talent Program — Cadet Roadmap

Competency framework and
career pathways



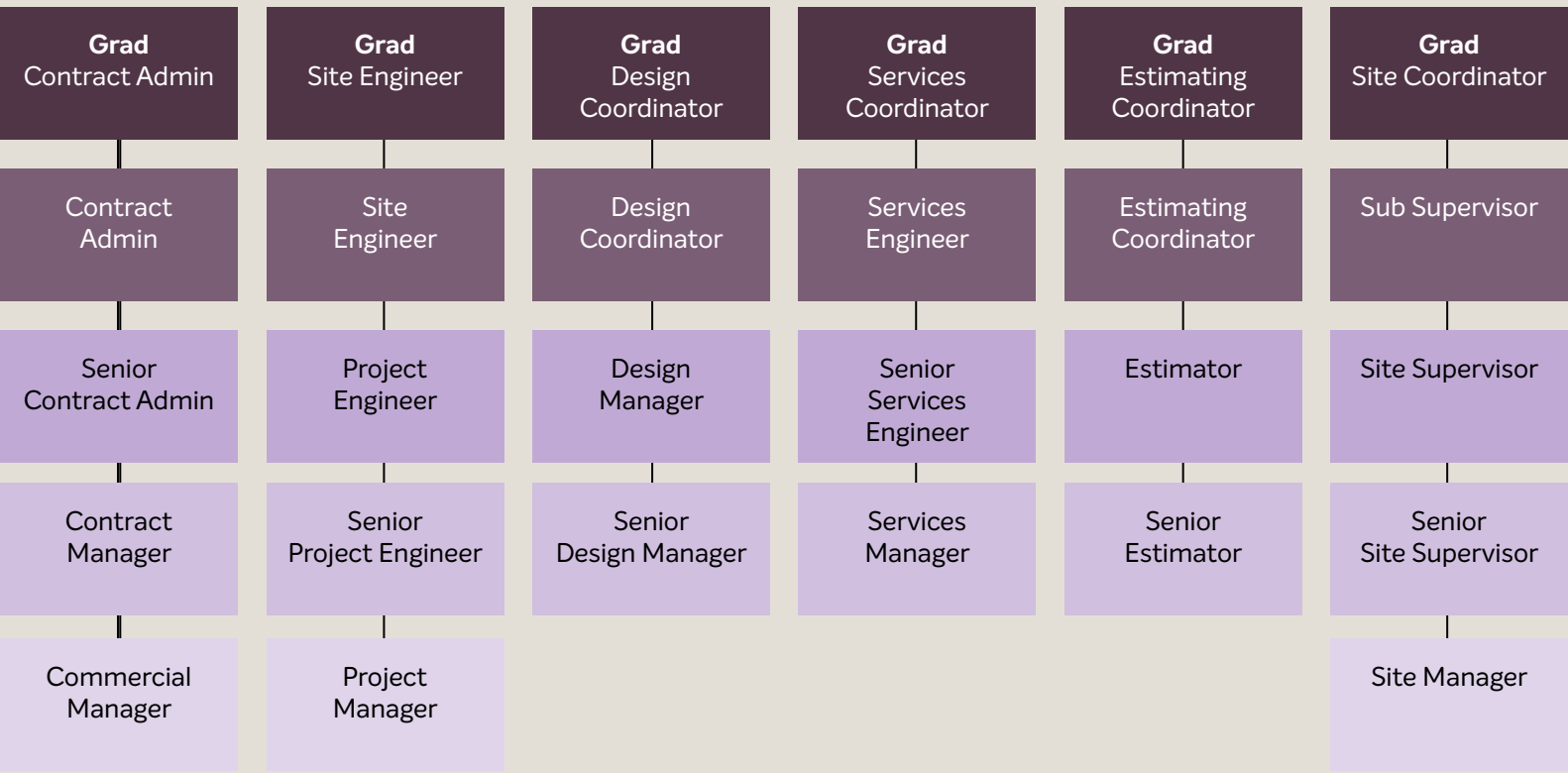
6 Core Competency Matrix



- | | |
|--------------------------------------|------------------------------------|
| 1 Estimating & Pre-Construction | 7 Structure, Services & Facade |
| 2 Design Coordination | 8 Site Planning Programming & QA |
| 3 Environmentally Sustainable Design | 9 Quality & Compliance |
| 4 Site Establishment & Admin | 10 Design & Project Coordination |
| 5 Contract Administration | 11 Projecy Handover & Finalisation |
| 6 WHS & Environment | 12 Defects & Maintenance |

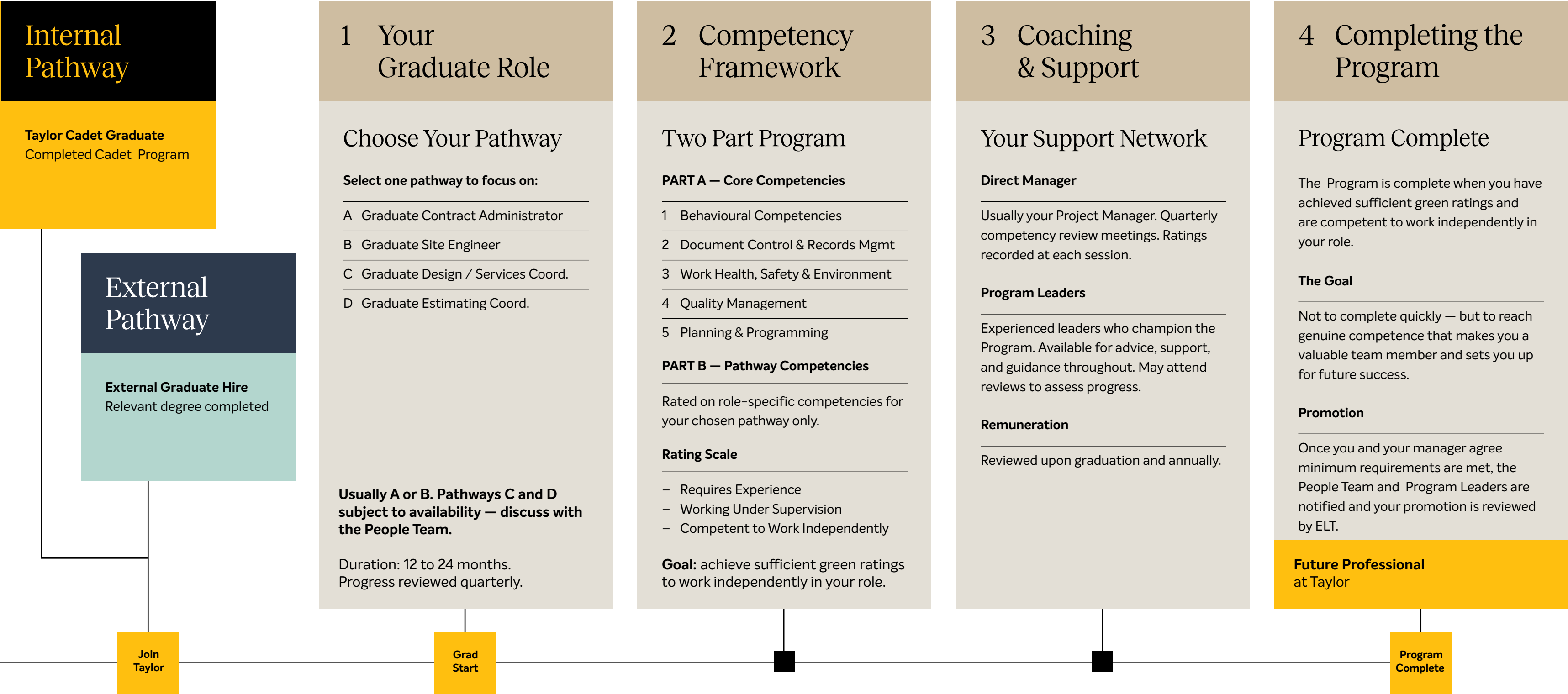
7 Career Pathways

Upon completing the Cadet Programme, progress to your chosen Graduate role.
Discuss pathway availability with the People Team.



Emerging Talent Program — Graduate Roadmap

Your Journey —
From Graduate to Professional



Thank you

Join Team Taylor.
Reach out to

Sarah Roberts
People Business Partner

Call 8736 9000
Email careers@taylorau.com.au

